

R. N. Fickett Elementary School
Date: Wednesday, October 29, 2025
Time: 4:30pm
Location: Zoom

- I. Call to order: 4:30pm
- II. Roll Call -T. Rainwater (Secretary)- Instruction Staff

Role	Name (or Vacant)	Present or Absent
Principal	Ms. Benita Grant	Present
Parent/Guardian	Ms. Crystal Jordan	Present
Parent/Guardian	Ms. Ashley Helm	Present
Parent/Guardian		
Instructional Staff	Mrs. Tamika Rainwater	Present
Instructional Staff	Ms. Denise White	Present
Instructional Staff	Ms. Kenyatta Rogers	Present
Community Member	Mr. Raphael Holloway	Present
Community Member	Ms. Terri Hampton	Present
Swing Seat	Mr. Khari Crooms	Present
Student (High Schools)	N/A	

Quorum Established: Yes

- III. Action Items *Meeting Procedures / Agenda and GO Team Membership*
 - a. **Approval of Agenda:** Motion made by: Raphael Holloway ; Seconded by: Crystal Jordan
Members Approving: All Members
Members Opposing: None
Members Abstaining: None
Motion :Passed
 - b. **Approval of Previous Minutes:** Chaunda Gibson from the Go Team Office provided a link to the draft minutes from September 4, 2025, meeting.
Motion made by: Raphael Holloway; Seconded by: Crystal Jordan
Members Approving: All Members
Members Opposing: None
Members Abstaining: None
Motion: Passed

- c. **Action Item 1: Motion: Nomination and Vote for New Staff Member:**
Principal Grant nominated Kenyatta Rogers to fill a staff vacancy on the GO Team. A formal vote was unanimously approved and welcomed to the team.
Motion made by: [Benita Grant](#); Seconded by: [Tamika Rainwater](#)
Members Approving: All Members
Members Opposing: None
Members Abstaining: None
Motion: Passed
- IV. **Discussion Items:** [Attendance and Stakeholders Engagement Framework](#)
 - a. **Discussion Item 1:** When asked how the GO Team could help achieve strategic goals, Principal Grant identified improving student attendance as the most critical area of support. The school faces challenges with a transient student population, though students with consistent attendance perform well. Efforts are focused on building relationships with families to make them comfortable seeking support.
Discussion Item 2: [The team conducted a stakeholders engagement exercise, focusing on how to INFORM, get INPUT from, and INVITE four key groups into the work.](#) The four key groups are: Families, Students, Staff, Community
- V. **Information Items** [Strategic Plan and Academic Performance and APS 2040 School Closure Plan](#)
 - a. **Principal's Report :** Principal Grant presented the school's data driven strategic plan, which is adjusted throughout the year. Information was shared on screen in all subject areas to include ELA, Math, Science, Attendance, Map Results, Georgia Milestones Results, and Improvement Initiatives
 - b. **Information Item 2 :** Concerns-Class sizes, Resources, and Parent Engagement due to the possible upcoming school closure plan. It was mentioned that being involved as a community regardless of the role you may play, we should all attend the informational sessions held by the district.
- VI. **Announcements: Next Arrangements-** Update the school website to date. A link will be created and sent out for staff to join the PTA. The Parent Liaison will send out a link in November for a new parent volunteer program.
- VII. **Adjournment**
Motion made by: Crystal Jordan; Seconded by: Principal Grant
Members Approving: All Members
Members Opposing: None
Members Abstaining: None
Motion: Passed

ADJOURNED AT: 6:08pm

Minutes Taken By: Tamika Rainwater

Position: GO Team Secretary -Instructional Staff

Date Approved: [\[Insert Date When Approved\]](#)